

Childcare Career & Progression Pathways

(2022-23)



Level 5-7 Childcare

Levels 5-7 are recognised qualifications for people who are working as a senior practitioner or manager within early years and children and young peoples' settings.

Further qualification:
Degree, Bachelors, Masters.



Workforce Opportunity

Opening own business, SENCO, SEND.

Level 4 Childcare

The **Level 4** is a qualification for professionals working in childcare. It recognises specialist learning and helps develop the candidate's career.

Further training: can lead into social work, higher qualification to become a teacher.



Workforce Opportunity

Management, room leader, family support officer, childminder, playgroup, nursery.

Level 3 Childcare

The **Level 3** prepares learners to become Early Years Educators, enabling them to work with children from birth to 5 years and gain knowledge of children aged 5 to 7 years.

Further training: can apply for midwifery or nursing qualification, or to become an assessor. Could study further and move into Social Work, sociology, psychology, Assistant SEND.



Workforce Opportunity

Childminder, nanny, creche, breakfast club and holiday scheme, nursery teacher, nursery worker, room leader, assistant support tutor, after school clubs. Residential Childcare Worker if doing the Residential Care qualification.

Level 2 Childcare

The **Level 2** is an occupational qualification for learners who work in Early Years Settings in England. This qualification enables learners to work with children aged 0-5 years.



Workforce Opportunity

Support role in a school, lunchtime supervisor, pre-school practitioner, play centres, after school clubs.

Courses prior to Level 2

The **Level 1** is an introduction course, usually carried out in colleges where learners who want to study Early Years can gain access.



Progression Opportunity

This is ideal for those just starting out in their career in childcare.

The European Network of Information Centres (ENIC) is the UK national agency for international qualifications and skills. It enables learners with qualifications achieved outside of the UK to be converted into a UK equivalent certificate of achievement <https://www.enic.org.uk>

*If you're feeling unsure you're on the right career path, are looking to change direction or want some more **specific advice and guidance about employment**, please contact the PDT Employment team on 020 7266 8254 or PDTEsocial@pdt.org.uk*