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Environmental & Sustainable Development Policy

Approved by Board of Trustees in 2023

To be reviewed every three years

Next review date: 2026

Lead Staff Member: CE

Lead Trustee: Katerina Alexiou

PDT is committed to providing a quality service in a manner that ensures sustainable growth, and a safe and healthy environment for our clients and for our employees - and to minimise our potential impact on the wider environment. Environmental Sustainability is one of our 5 core values.

- PDT's Sustainable Development and Environmental policy aligned to the London Mayors Environmental Strategy (2021)
- PDT is committed to Net Zero by 2030
- PDT is committed to the UN Sustainable Development Goals.

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

PDT will:-

- integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- train, educate and inform our employees about environmental issues that may affect their work,
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our premises including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- purchase and use environmentally responsible products accordingly,
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes,

- communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental and sustainable development policy in light of our current and planned future activities.
- actively encourage all organisations we work with to adopt a similar policy.