

## **HARROW ROAD CHAMPIONS PLUS PROJECT WORKER**

**Title:** Harrow Road Champions Plus Project Worker, Harrow Road

**Hours:** Part time (21 hours per week)

**Salary:** London Living Wage (£14.80 per hour from April 2026)

**Contract type:** Fixed term to 29<sup>th</sup> February 2028

**Annual leave:** 25 days per year + bank holidays pro rata'd for part time hours

**Reports to:** Harrow Road Champions Project Leader

**Location:** Beethoven Centre and Harrow Road ward

**Please note that PDT is clear on our commitment to safer recruitment and this role is subject to successful completion of references, DBS check and a three-month probation.**

### **How to Apply**

The closing date for this post is 09:00am on Tuesday 16<sup>th</sup> June 2026. To apply please complete and send the attached application and diversity monitoring forms to [lizzie@pdt.org.uk](mailto:lizzie@pdt.org.uk). **Please note that CVs will not be accepted.**

If you have any questions about the role please contact Lizzie Fletcher on 07593690705 or email [lizzie@pdt.org.uk](mailto:lizzie@pdt.org.uk).

If shortlisted, interviews will be held on Thursday 18<sup>th</sup> June and Wednesday 24<sup>th</sup> June.

### **About Paddington Development Trust**

PDT combines community engagement with strategic partnerships — ensuring that local people shape the future of their lives and neighbourhoods.

At PDT, we believe that strong communities are built from the ground up — through people, places, opportunity and creativity. From supporting health and wellbeing to creating greener neighbourhoods, we work with you to enable you to thrive.

PDT was formed in 1998 by local residents who remain at the heart of everything we do.

### **About Community and Maternity Champions**

The Champions programme is commissioned and funded by Bi-Borough Public Health with support from North West London NHS's Integrated Commissioning Board (ICB)

Champions are local people who volunteer their time to connect local communities and residents with local services and help them to make informed choices about their health

and wellbeing. Community Champions focus on key health messages including mental health, oral health, physical activity and healthy eating whilst the Maternity Champions specialise in supporting new and expectant parents with babies up to 1 year of age.

The Champions' success depends on their knowledge and understanding of local communities, their needs and aspirations. They meet people on the streets, knock on doors and share messages through their families and social networks. They use the rich insight they hear from residents to work with commissioners and other professionals to influence services and messages. Through the programme the champions are also supported in gaining vital skills, training and experience to help them meet their own personal goals.

### **Champions Plus**

Community Champions Plus is funding from Westminster Council through the North Paddington Programme. The funding pays for a 3 day a week Project Worker for Mozart, Harrow Road and Westbourne Champions projects and comes with a 25% increase in KPIs for those projects.

### **Role Description**

The successful candidate will support the Project Leader with the coordination of project activities and day-to-day tasks including:

- The maintenance of a team of Community and Maternity Champion volunteers, including recruitment and induction.
- Assisting with planning, preparing materials, and supporting delivery at community activities, events, and public health campaigns.
- Helping with outreach activities such as leafleting, door-knocking, stalls and other creative methods to engage local residents.
- helping organise and deliver training for Champions and keep them updated on key public health issues
- Assisting with building and maintaining strong relationships with partner organisations and local services.
- Helping ensure all activities follow PDT policies including safeguarding, data protection and health and safety.
- Supporting petty cash management and monitoring and recording project outputs and outcomes.

Undertake any other duties as directed by the Project Leader

Be willing and able to work occasional evenings or weekends

This job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Job Description is not intended to be inflexible or a finite list of tasks and may be varied from time to time after consultation/discussion with the post holder.

### **Person Specification**

The successful candidates will need to demonstrate the following:

- Understanding of health inequalities, the challenges facing communities in North Westminster and the role of Community and Maternity Champions in addressing them
- Highly motivated and passionate about improving health and wellbeing through empowering individuals and communities
- Ability to problem solve and use initiative in a fast paced and changing environment
- Good communication and interpersonal skills, with the ability to build positive relationships with volunteers, residents and partner organisations.
- Reliable, organised and able to manage a varied workload
- Ability to take a non-judgmental and empathetic approach to supporting individuals with a variety of complex needs, whilst maintaining clear boundaries.
- Commitment to equality, diversity and inclusive practice.
- Prepared to promote public health campaigns on vaccinations and other health topics in line with NHS and government guidance

### **Equality and Diversity**

PDT is committed to the provision, on a fair and equitable basis, of all our services and all areas of our operations.

PDT recognises that discrimination exists and that there is a strong link between discrimination, poverty and lack of opportunity. It is PDT's committed aim to enable access to existing and emerging opportunities and to empower all people living in Paddington and to others we work with, particularly those communities and people who have been excluded from mainstream services.

PDT will not discriminate on the grounds of race, ethnic origin, nationality, religion, culture, gender, sexual orientation, disability, HIV status, age or against ex-offenders.

**Further information**

If you have any questions about the role or require any special arrangements to be made to enable your application due to disability, please contact Lizzie Fletcher at [lizzie@pdt.org.uk](mailto:lizzie@pdt.org.uk) or call 07593690705.