

## **HARROW ROAD CHAMPIONS PROJECT LEADER (Maternity Cover)**

**Title:** Harrow Road Champions Project Leader

**Hours:** Full time (35 hours per week)

**Salary:** £33,500 per annum

**Contract type:** 1 year contract – 1<sup>st</sup> September 2026 to 31<sup>st</sup> August 2027

**Annual leave:** 25 days per year + bank holidays

**Reports to:** Head of Health and Climate

**Location:** Beethoven Centre (W10 4JL) with regular outreach around Harrow Road ward

**Please note that PDT is clear on our commitment to safer recruitment and this role is subject to successful completion of references, DBS check and a three-month probation.**

### **How to Apply**

The closing date for this post is 09:00am on Tuesday 7<sup>th</sup> July 2026. To apply please complete and send the attached application and diversity monitoring forms to [lizzie@pdt.org.uk](mailto:lizzie@pdt.org.uk). **Please note that CVs will not be accepted.**

If you have any questions about the role please contact Lizzie Fletcher on 07593690705 or email [lizzie@pdt.org.uk](mailto:lizzie@pdt.org.uk).

If shortlisted, applicants will need to be available for a workshop and interview on the 14<sup>th</sup> **and** 15<sup>th</sup> July.

### **About Paddington Development Trust**

PDT combines community engagement with strategic partnerships — ensuring that local people shape the future of their lives and neighbourhoods.

At PDT, we believe that strong communities are built from the ground up — through people, places, opportunity and creativity. From supporting health and wellbeing to creating greener neighbourhoods, we work with you to enable you to thrive.

PDT was formed in 1998 by local residents who remain at the heart of everything we do.

### **About Community and Maternity Champions**

The Champions programme is commissioned and funded by Bi-Borough Public Health with support from North West London NHS's Integrated Commissioning Board (ICB)

Champions are local people who volunteer their time to connect local communities and residents with local services and help them to make informed choices about their health and wellbeing. Community Champions focus on key health messages including mental

health, oral health, physical activity and healthy eating whilst the Maternity Champions specialise in supporting new and expectant parents with babies up to 1 year of age.

The Champions' success depends on their knowledge and understanding of local communities, their needs and aspirations. They meet people on the streets, knock on doors, participate in local events and share messages through their families and social networks. They use the rich insight they hear from residents to work with commissioners and other professionals to influence services and messages. Through the programme the champions are also supported in gaining vital skills, training and experience to help them meet their own personal goals.

## **Role Description**

### **Working with volunteers**

Maintain a team of 20 Community and Maternity Champion volunteers including ongoing recruitment and induction as needed.

Effectively manage, support and empower volunteers to achieve their personal goals and the goals of the project through 1:1s, team meetings and day to day contacts, in line with the PDT Volunteering policy

Use leadership and interpersonal skills to inspire and motivate the Champions, to help them work well as a team and take ownership of Champion activities

### **Project Delivery**

Manage project delivery to meet public health priorities and the needs and interests of the Champions, including community research, events, regular activities and public health campaigns.

Use creative and innovative methods to engage hard to reach communities and promote health and wellbeing.

Maintain a high level of understanding of key public health issues, resources, services and referral pathways and arrange and deliver training to support Champions to share key public health messages and signpost to services.

Work with partner organisations including VSO partners within Harrow Road ward, the Council's Public Health, Communities and other depts, Integrated Neighbourhood Teams, GPs, Social Prescribers and other connectors to maximise the impact of the Champions and foster good working relationships between volunteers and local organisations and build the reputation of the Champions project in the local community.

Ensure that the project is delivered in line with PDT policies including adult and child safeguarding, volunteering, health and safety, data protection and equality and diversity

Work in partnership with other PDT projects, particularly other Champions projects to ensure shared learning and consistent quality across the team.

**Staff management**

Line management of Harrow Road Champions Plus Project Worker

**Monitoring, Reporting and Budgets**

Effectively manage petty cash and maintain records of expenditure and support Head of Health and Climate.

Capture case studies and news and publicise to residents and stakeholders via the PDT website, Champions newsletters and social media

Monitor, capture and record outputs, complete quarterly monitoring reports to Bi-Borough Public Health, supported by the Head of Health and Climate and ensure internal databases are kept up to date.

Undertake any other duties as directed by the Head of Health and Climate

Be willing and able to work occasional evenings or weekends

This role is based in a team that is geographically dispersed and so is suited to someone that is able to work independently.

This job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Job Description is not intended to be inflexible or a finite list of tasks and may be varied from time to time after consultation/discussion with the post holder.

**Person Specification**

	Desirable	Essential
<b>Understanding and interests</b>		
Understanding of health inequalities, the challenges facing deprived communities in North Westminster and the role of Community and Maternity Champions in addressing them		x
Highly motivated and passionate about improving health and wellbeing through empowering individuals and communities		x
Knowledge and understanding of data protection, health and safety, safeguarding and boundaries	x	
<b>Experience</b>		
Experience and understanding of best practice in recruiting and managing volunteers	x	

<b>Skills</b>		
Ability to problem solve and use initiative in a fast paced and changing environment		x
Ability to proactively build and sustain strong relationships with a wide variety of individuals and organisations		x
Excellent interpersonal, listening and communication skills		x
Able to work independently and as part of a diverse team		x
Ability to take a non-judgmental and empathetic approach to supporting individuals with a variety of complex needs, whilst maintaining clear boundaries.		x
Highly organised, able to plan and manage a highly complex workload		x
Self-aware with a reflective approach to work, able to build on and learn from mistakes and feedback		x
Ability to empower and develop volunteers and staff		x
<b>Other</b>		
Commitment to equality, diversity and inclusive practice.		x
Prepared to promote public health campaigns on vaccinations and other health topics in line with NHS and government guidance		x

### **Equality and Diversity**

PDT is committed to the provision, on a fair and equitable basis, of all our services and all areas of our operations.

PDT recognises that discrimination exists and that there is a strong link between discrimination, poverty and lack of opportunity. It is PDT's committed aim to enable access to existing and emerging opportunities and to empower all people living in Paddington and to others we work with, particularly those communities and people who have been excluded from mainstream services.

PDT will not discriminate on the grounds of race, ethnic origin, nationality, religion, culture, gender, sexual orientation, disability, HIV status, age or against ex-offenders.

### **Further information**

If you have any questions about the role or require any special arrangements to be made to enable your application due to disability, please contact Lizzie Fletcher on [lizzie@pdt.org.uk](mailto:lizzie@pdt.org.uk).